#### APPLICATION FOR EMPLOYMENT

#### PRIVATE & CONFIDENTIAL

Please complete fully in **black** ink and **block** capitals. Incomplete application forms will be rejected at short-listing stage. **N.B. As part of the application process, the successful candidate/s will be required to complete Access NI Security Clearance before commencing employment. Relate NI adheres to Access NI’s Code of Practice which can be located at:** [**https://www.nidirect.gov.uk/publications/accessni-code-practice**](https://www.nidirect.gov.uk/publications/accessni-code-practice)

**Access NI’s Privacy Notice is located at:**

[**https://www.justice-ni.gov.uk/publications/ani-privacy**](https://www.justice-ni.gov.uk/publications/ani-privacy)

We adhere to a Secure Handling of Access NI applications policy which is available to you at your request.

Relate NI’s Recruitment of Ex-Offenders policy is available at your request.

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| --- | --- | --- | --- |
| **Reference No: (office use only)** | **PW/FEB22** | **To be returned by:** | **5pm, 15th February 2022** |
| **Position applied for:** Project Worker |

#### PERSONAL DETAILS

|  |  |  |
| --- | --- | --- |
| Mr / Mrs / Miss / MsPlease delete as appropriate | First Names: | Surname (Block Letters): |
| Maiden name or names previously known by:  | National Ins. No.: |
| Home Address:Home/ Mobile/Work Telephone Number (s):  |
| E-mail Address: |
| Current Driving Licence: YES / NO | Own Transport: YES / NO |
| Currently Employed: YES / NO | Notice Required:  |

#### EDUCATION

|  |  |  |
| --- | --- | --- |
| **Dates** | **Type of school attended, e.g. Grammar / Secondary (Do not name school attended)** | **Examinations taken, results obtained,****subjects passed, scholarships and prizes** |
| **From** | **To** |
|  |  |  |  |

#### FURTHER EDUCATION

|  |  |  |  |
| --- | --- | --- | --- |
| **Dates** | **Name of College,****University** | **Subjects studied** | **Examinations taken, results obtained,****subjects passed, scholarships and prizes** |
| **From** | **To** |
|  |  |  |  |  |

#### ADDITIONAL TRAINING / PROFESSIONAL QUALIFICATIONS

|  |  |  |  |
| --- | --- | --- | --- |
| **Dates** | **Awarding Body** | **Course Title/Content** | **Result** |
| **From** | **To** |
|  |  |  |  |  |

#### EMPLOYMENT HISTORY

Please list all your work history since completing full-time education, beginning with your present or most recent position.

**CURRENT EMPLOYMENT**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Dates** | **Name of employer, address and nature of business** | **Position and main responsibilities** | **Starting &****leaving salary** | **Reason for****wanting to leave** |
| **From** | **To** |
|  |  |  |  |  |  |

#### EMPLOYMENT HISTORY

Please list all your previous work history beginning with your next most recent etc.

|  |  |  |  |
| --- | --- | --- | --- |
| **Dates** | **Name of employer, address, and nature of business** | **Position held and brief details of duties** | **Reason for leaving and leaving salary** |
| **From** | **To** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Please continue on a separate sheet if necessary, using the same format as above

N.B. - All gaps in employment history must be accounted for

**INFORMATION IN SUPPORT OF YOUR APPLICATION**

|  |
| --- |
| The information provided in this section will be used to assess your application at the short listing stage, therefore you must demonstrate how your skills and experience meet the essential and desirable criteria specified in the advertisement or the information contained within the Application Pack, where applicable. |
| **ESSENTIAL CRITERIA** |
| **Relevant degree and two years’ relevant experience working in supporting health and wellbeing initiatives at a community level.** **OR****Three years relevant experience working in supporting health and wellbeing initiatives at a community level** |
|  |
| **Understanding of the voluntary, community, statutory and commercial sectors in Northern Ireland**  |
|  |
| **Knowledge of stakeholder mapping and engagement mechanisms** |
|  |
| **Knowledge and understanding of the application of a partnership and a community development approach** |
|  |
| **Knowledge of current relational issues facing families, couples and children and young people in today’s society** |
|  |
| **Excellent communication skills with previous experience of delivering presentations, writing reports, resources and content**  |
|  |
| **Excellent organizational, planning and time management skills** |
|  |
| **The ability to critically analyse information and interpret research** |
|  |
| **Building and maintaining relationships with stakeholders** |
|  |
| **Strong IT Skills and the ability to use computer software packages and apps** |
|  |
| **Co/designing, delivery and monitoring of programmes involving multiple stakeholders**  |
|  |
| **Experience of facilitation of effective groups** |
|  |
| **Design and delivery of information awareness events and workshops** |
|  |
| **Experience of conducting assessment of need for clients.** |
|  |
| **Production of high quality verbal, written and oral reports and provision of written summary reports for a range of people with differing needs and abilities; experience of public speaking** |
|  |
| **Experience working with a range of stakeholders including health providers, community groups, local councils.** |
|  |
| **Demonstrate a commitment to Relate NI’s vision, mission and values** |
|  |
| **Commitment to equal opportunities and anti-discriminatory practices** |
|  |
| **Ability to prioritise, meet deadlines and use own initiative** |
|  |
| **Problem solving and solution focused in the work arena** |
|  |
| **Able to work flexibly including evenings** |
|  |
| **Team player** |
|  |
| **Access to a car with appropriate insurance and a valid driving license or be otherwise able to fulfil the mobility requirements of the post** |
|  |
| **The Post holder will be subject to an Enhanced Access NI check - Please read Access NI Code of Practice.** |
|  |

#### REFERENCES

Please give the names of two referees, (not relatives) both of whom should be familiar with your work, one of which should normally be your current/or most recent employer and the other a previous employer.

|  |  |
| --- | --- |
| Name:Address:Tel. No.:Email Address:Occupation:Do we have your permission to contact this referee:* At any time \*Y / N
* Only when a provisional job offer has been made

 \*Y / N\* Please delete as appropriate | Name:Address:Tel. No.:Email Address:Occupation:Do we have your permission to contact this referee:* At any time \*Y / N
* Only when a provisional job offer has been made

 \*Y / N\* Please delete as appropriate |
| In line with the Asylum & Immigration Act 1996, applicants must be eligible to live and work in the UK without restrictions. Do you have the right to take up employment in the United Kingdom? YES/NO Do you require a Work Permit or Workers Registration? YES/NOIf yes please provide details. |
| Have you ever previously been employed by this company? YES/NO(If Yes please give details)  |

#### ADDITIONAL INFORMATION IN SUPPORT OF YOUR APPLICATION

|  |
| --- |
| Please use this space for details of any hobbies/interests, and any other information you consider relevant: |

A candidate found to have knowingly given false information or to have wilfully suppressed any material fact will be liable to disqualification, or, if appointed, to dismissal.

I declare that to the best of my knowledge and belief all the foregoing statements are true and complete.

Signature of applicant: Date:

**CANVASSING WILL DISQUALIFY**

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

Completed Applications to be returned to:

Emma Irwin

Business Operations Lead, Relate NI,

3 Glengall Street, Belfast,

BT12 5AB

or EmmaIrwin@relateni.org

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Privacy Notice

The data contained in this application form will only be used for the purpose of progressing this application for employment. The sensitive personal data on the attached monitoring form will only be used to comply with the requirement of statutory legislation.

The company will not share any of the information provided in your application with any third parties for marketing purposes or store any of your information outside the European Economic Area. The information you provide will be held securely by us and/or our data processors whether the information is in electronic or physical format.

We will use the contact details you provide to contact you to progress your application. We will use the other information you provide to assess your suitability for the role you have applied for. You do not have to provide what we ask for but it might affect your application if you don’t.

We do not collect more information than we need to fulfil our stated purposes and will not retain it for longer than is necessary.